# **Our Facilitators**

# TILTI Leadership Program Faculty Members





**Professor Dr. Navid Jamil Malik** 

Dr. Navid Jamil Malik holds a multifaceted role within the academic realm. He serves as the esteemed Director of the Faculty of Engineering and Architecture, Director of the Professional Development Center (PDC), and Director of the Center for Rumi & Iqbal Studies at the University of Sialkot Pakistan. He also assumes the responsibilities of Associate Professor and Head of the

of Sialkot, Pakistan. He also assumes the responsibilities of Associate Professor and Head of the Department of Education. With a rich professional background, Dr. Malik has demonstrated his leadership prowess as a former Principal at Iqra College of Technology, IIUI. He has also contributed his expertise as an Assistant Professor within the Electrical Engineering Department at Umm Al-Qura University (UQU), a prominent institution under the Ministry of Higher Education (MOHE) in Makkah, Saudi Arabia.

Dr. Malik's reputation is founded upon his notable accomplishments in education, research, and business development. His remarkable abilities extend to mentoring and fostering growth, as evidenced by his membership in the TILTI faculty, where he aids individuals in enhancing their cognitive capacities and refining their thought processes.



Mr. Albert David, MBE

Mr. Albert David was honored with the MBE (Honorary Member of the Most Excellent Order of the British Empire) by Her Majesty Queen Elizabeth II, in recognition of his outstanding services towards UK-Pakistan bilateral relations. As a high-ranking official of the British Embassy and Founder of SALT (Social Awareness & Leadership Training), he brings years of experience in diplomacy, lobbying, and bilateral relations in a senior role with a diplomatic mission.

Mr. David holds a University Degree in Project Management and is a renowned motivational speaker. His expertise includes influencing and lobbying, strategic planning partnerships, eadership, networking, and stakeholder management. His mission is to build unity among the people of Pakistan, promoting a strong nation that overcomes internal and external challenges while celebrating its rich religious, cultural, and social diversity.



Ron Minatrea is the Founder of Exponential Mindset Group. He served as Vice President and Director at Motorola Solutions from October 1979 to December 2010. Ron's passion for empowering leaders began during his own career as a Fortune 100 executive trainer. For more than 30 years, he has led domestic, international, and global operations, ultimately responsible for handling more than \$20 billion annually.

Since 2012, he has worked as a speaker, consultant, and executive coach, helping leaders and their teams think exponentially, live fully, and lead for lasting success. Ron's unique passion for seeing people thrive is complemented by his love for hunting and spending time with his grandchildren.



#### Dr. Khalid Masud

Dr. Khalid Masud possesses a distinguished track record of spearheading numerous government funded institutional development, capacity-building, and community development initiatives. He notably led a proficient team of UNDP experts in establishing the esteemed Extension Services Management Academy (ESMA) and played a pivotal role as the founding Director at the Directorate of Technical Training, ABAD.

Additionally, Dr. Masud led a UNDP Mission dedicated to assessing Refugee Affected and Hosting Areas (RAHA), contributing significantly to the mission's success. His expertise extends to business organizations as a consultant, focusing on business strategies and developmental aspects. Currently, he is employed by Arid Agriculture University and is also a faculty member of TILTI.



# Dr. LaGard Smith

Dr. LaGard Smith is the author of some 35 books addressing a wide variety of legal, social, and moral issues. He has been an educator for 35 years at the graduate law level, holding a Doctor of Jurisprudence (J.D.) from Willamette University, Salem, Oregon. Dr. Smith has served as a Professor of Law at Liberty University School of Law, Pepperdine University School of Law, and Faulkner University's Jones School of Law. He has also served as Special Assistant to the President at the C.S. Lewis Foundation and as Scholar in Residence for Religious Studies at Lipscomb University.

Dr. Smith's extensive legal career includes roles as an Assistant District Attorney and Director of Admissions and Professional Conduct for the Oregon State Bar. His experience encompasses prosecuting felonies and misdemeanors, arguing appeals before the Oregon Supreme Court, and lecturing on business ethics, criminal law, law and morality, and professional responsibility.





# **Brother Dr. James Liton**

Brother Dr. James Liton is the Founder and CEO of the International Leadership Training Institute and serves as the Executive Director within John Maxwell's distinguished team in the United States. By December 2023, Brother James had traveled to 76 countries, delivering over 2,000 impactful events on leadership, management, business, and other pertinent subjects.

Brother James holds a Ph.D. in Strategic Leadership from the European University, an MBA in Leadership and Management from the London Business School, and multiple master's degrees in leadership development and sports leadership. He is a distinguished businessman, licensed consultant, trainer, coach, and transformational speaker, gracing the faculty of numerous esteemed universities worldwide.



## Mr. Mansoor Usman Khan

Mr. Mansoor Usman Khan is a seasoned Business Consultant and Human Resource Professional renowned for his expertise in talent acquisition and development. With a profound understanding of business acumen, he has showcased his aptitude for sales and marketing within national and International enterprises as a certified signature trainer.

Mr. Khan's career includes pivotal roles in people development capital, HR consulting, leadership workshops, and employee engagement initiatives. He excels in team lead training, fostering corporate communication, and public affairs strategies that elevate organizations. Currently, he serves as a consultant in the communication and relationship department and imparts his wisdom as a distinguished faculty member at TILTI.



### **Dr. April Minatrea**

Dr. April Minatrea is the Co-Founder of Exponential Mindset Group and a Military & Family Life Consultant for the U.S. Department of Defense. She is also a Lecturer, Instructor, and Grant oordinator at the University of Kansas and Texas A&M University. With over 10 years of experience, Dr. Minatrea works with professionals on their emotional and psychological levels, helping them develop an exponential mindset and achieve effective growth.





### Dr. Ulrich Albrecht-Früh

Dr. Ulrich Albrecht-Früh is the Head of European Research Cooperation at Arcelor (France), Voest Alpine Industry (Austria), Acciai Speciali Terni (Italy), and ThyssenKrupp (Germany). He has overseen industrialization of "near net shape casting" technology, managing approximately 100 scientists with a financial impact of 50 million euros. Dr. Ulrich has also served as Director of Melt Shop Stainless Steel at ThyssenKrupp Nirosta GmbH, responsible for 2,000 employees and an annual financial impact of 2 billion euros.

Currently, Dr. Ulrich is an International Consultant, Mentor, and Founder, consulting on national and international projects. His expertise in establishing business processes, training and team development, customer qualification, and ISO certification underscores his significant contributions to the industry.



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